



Work From Home

a

Success or **Failure ???**

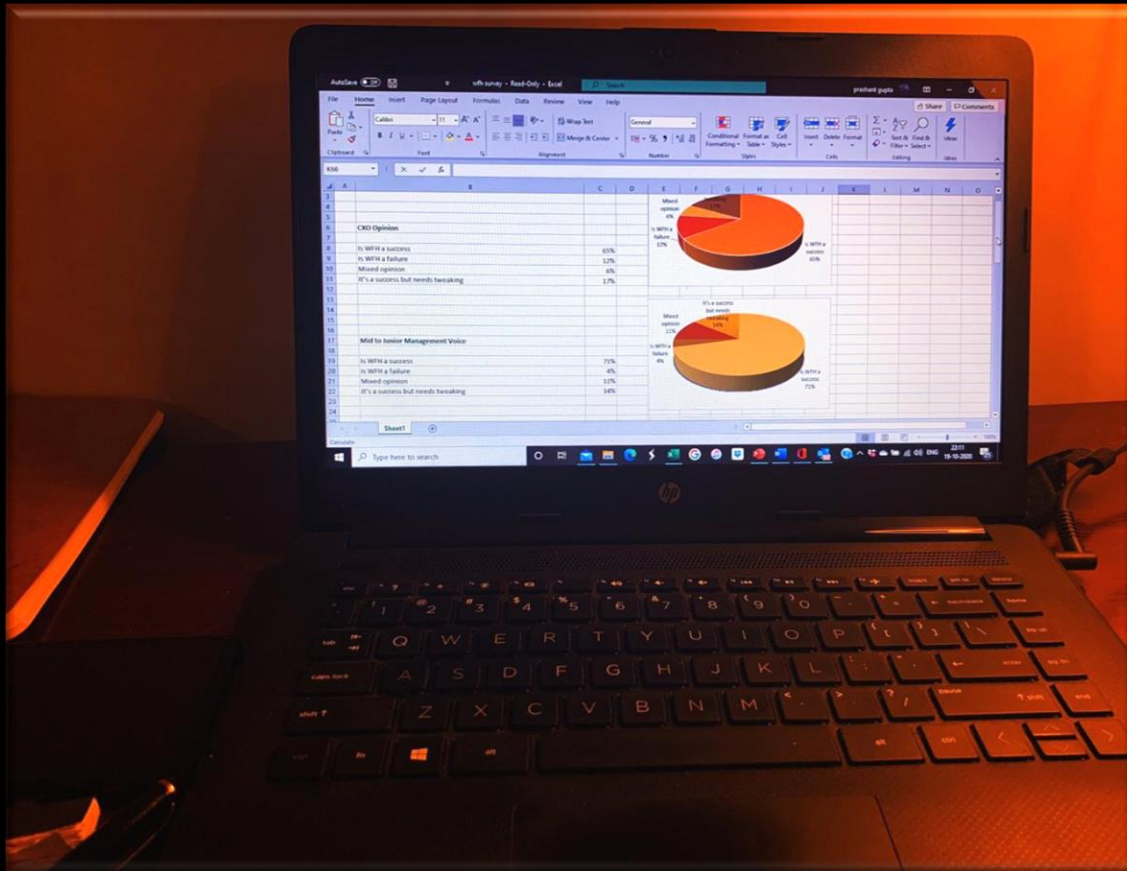
A Think-Tank Featured Insight

- Covid-19 SWAT Team

October 2020



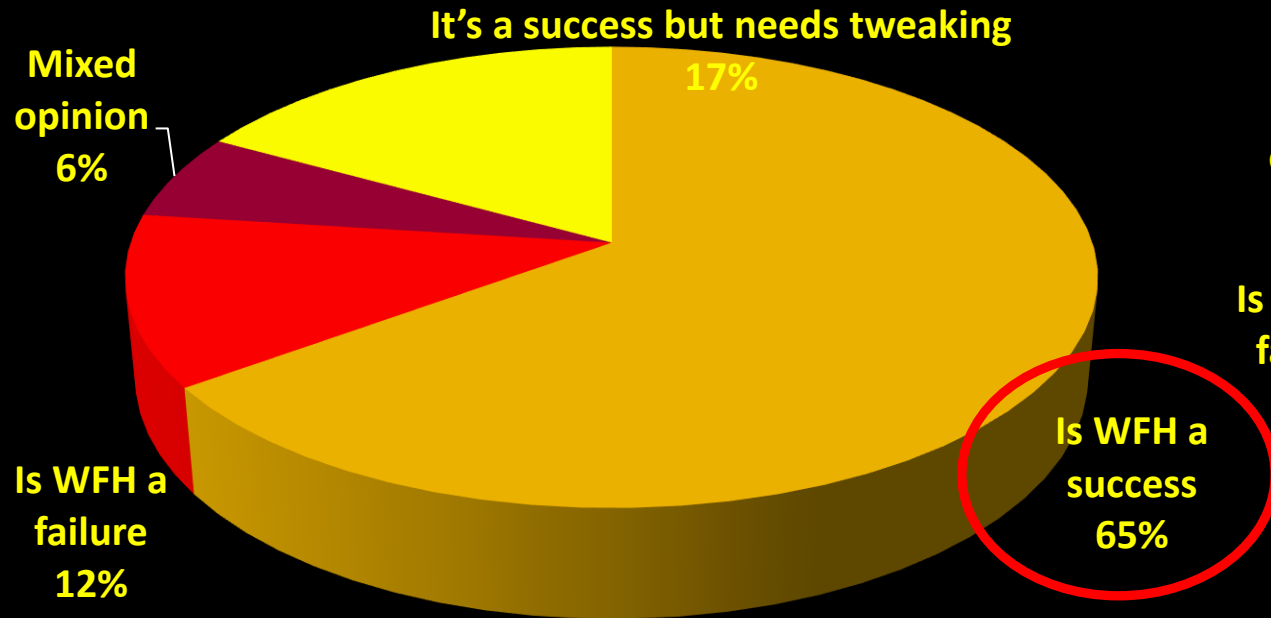
The Survey



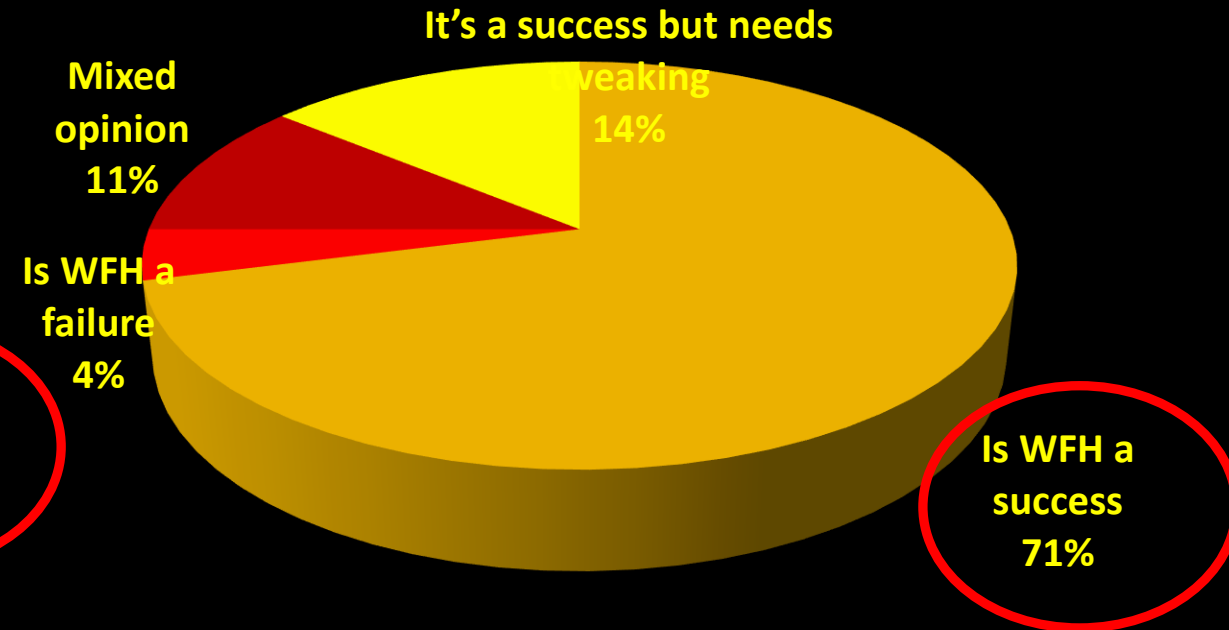
- ❑ Our Think-Tank conducted an online Survey (over a few Social Media Sites); on emails and Con calls to evaluate if Work from Home ('WFH') has been a success or Failure.
- ❑ We surveyed across 400+ people in various Geographies of India, Ireland, Switzerland, Poland, UK & US in both Service and Manufacturing Industries
- ❑ We also had calls with several CXO to get their perspective. The results are as enclosed

The Survey & its results...

CXO Opinion

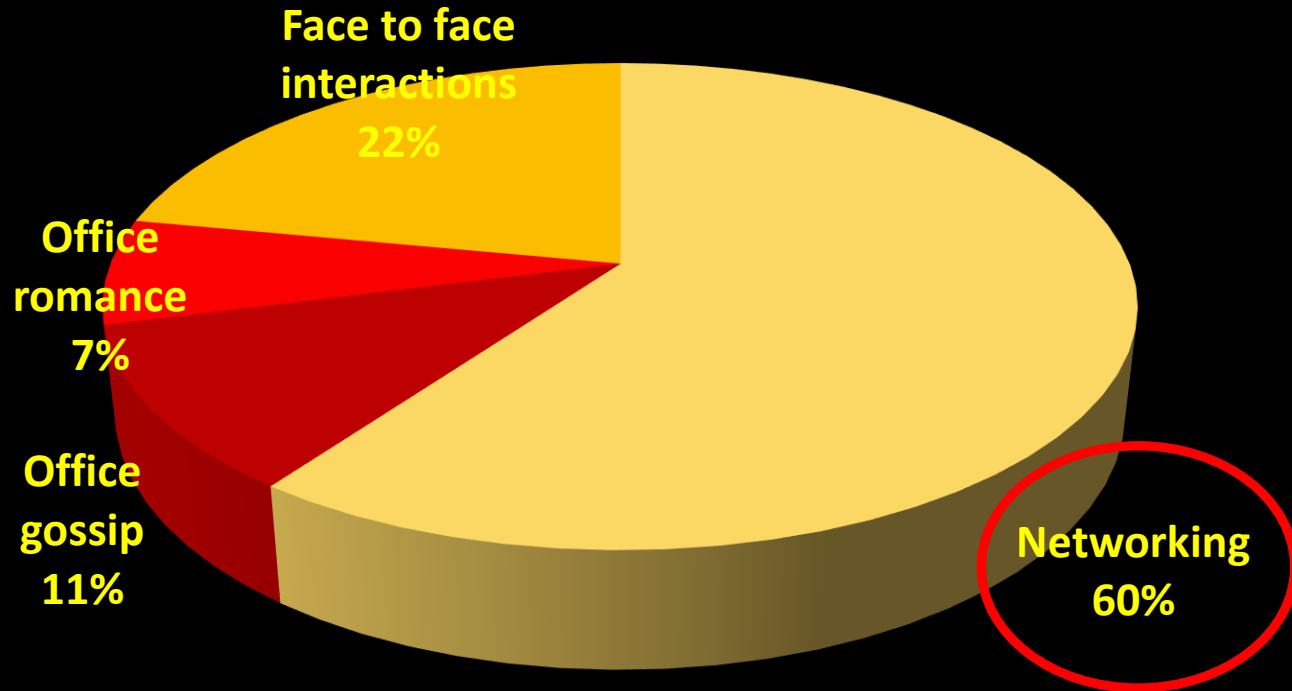


Mid to Jr Level Management

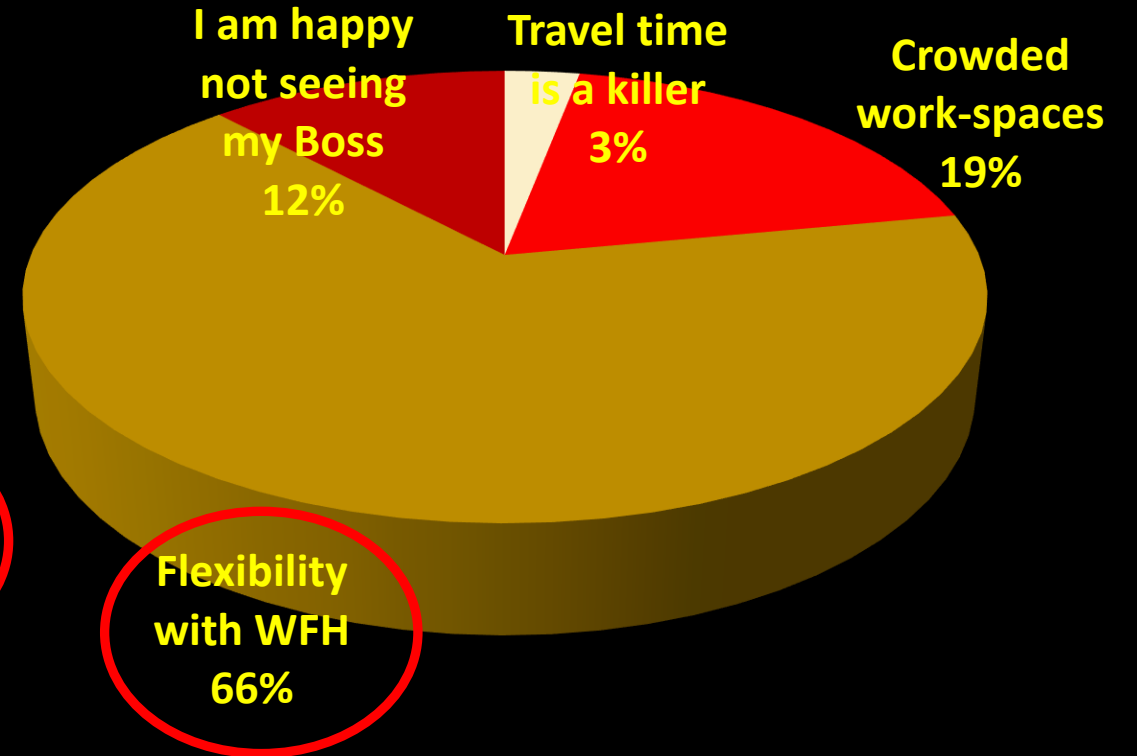


The Survey & its results...

Few things I miss;
about not going to Office



I am happy to go to the Mall, but
uncomfortable going to Office as

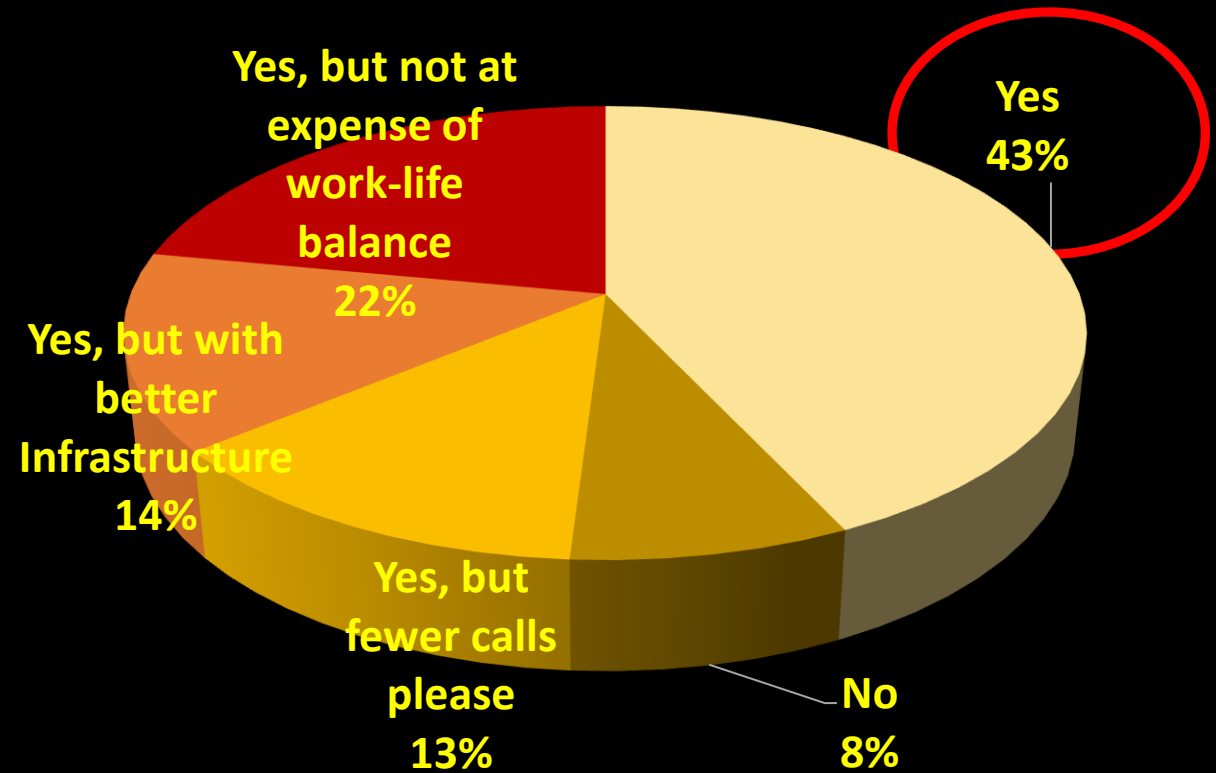
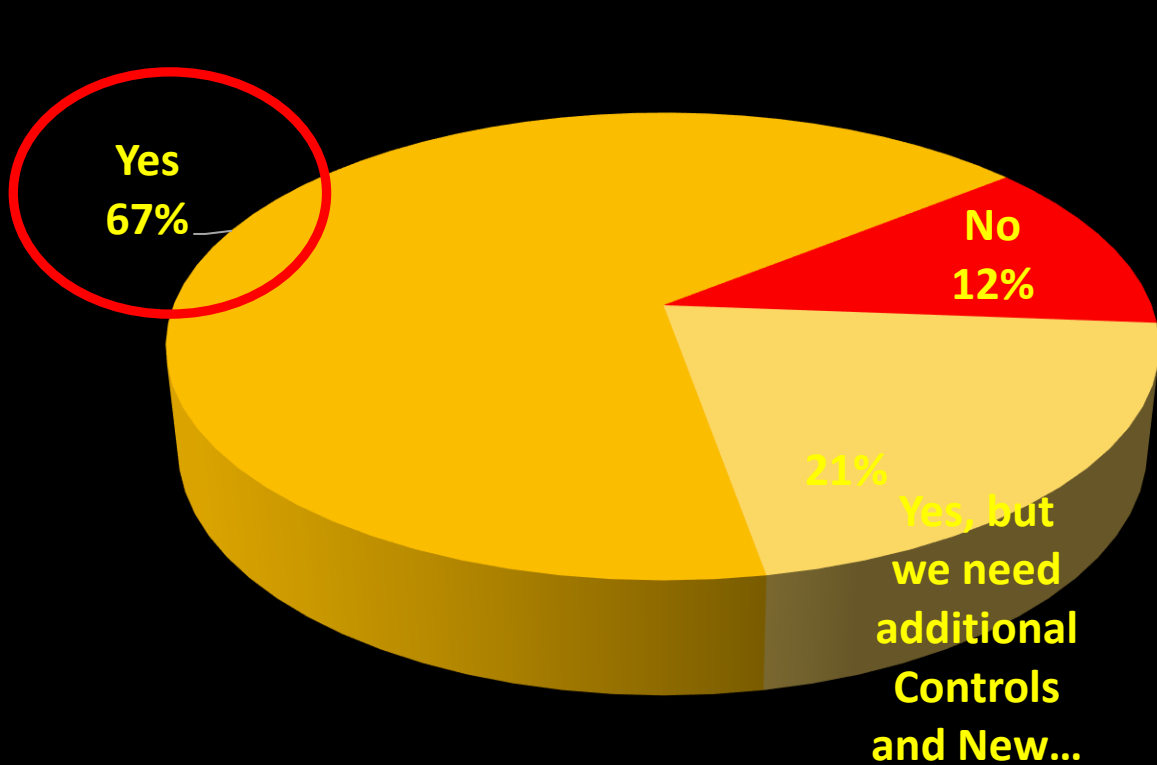


The Survey & its results...

Is WFH sustainable in the long run

- CXO opinion

- Mid to Jr Level Management



- ❑ **WFH is a “hands-on” success** both in opinion of the **CXO** and in the Voice of the **Mid to Junior Management staff**
- ❑ Yes key areas of concern are
 - Infrastructure ie Technology,
 - Help-desk support and
 - Lack of Work space availability at Home esp in Mumbai, Pune and Hyderabad
 - **Excessive calls and**
 - **Lack of work-life balance**
- ❑ Its interesting to note that majority of people want to **go back to Office “only for networking”**
- ❑ Surprisingly excessive **commute time to Office** (1-2 hrs esp in crowded cities like Mumbai, Pune, London or NYC) is **not a concern**
- ❑ **Flexible arrangements** (despite lack of work life balance) and **fear of crowded work space** is key driver **not to go to Office**

A word about....

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A photograph of a laptop computer. The screen displays the Caerus3 Advisors logo, which consists of the company name in a script font above the tagline 'Advisory | Assurance | Think-Tank' in a sans-serif font. The laptop is dark-colored and the keyboard is visible below the screen.

Caerus3 Advisors
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Our Key Practice lines are Advisory and Assurance focus on Human Capital, Technology, Enterprise Risk Management & Process excellence

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For Further information, please feel free to reach out to

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